Cold Spring Harbor Library

Minority and Women-Owned Business Enterprises Policy

The Cold Spring Harbor Library when soliciting contract proposals will actively and affirmatively seek out qualified State certified MBEs or WBEs.

The Cold Spring Harbor Library does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, visitors, Program participants, Program presenters, subcontractors, and vendors.

Approved November 1, 2021

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