Cold Spring Harbor Library

CEO Compensation Policy

The Board of Trustees is responsible for hiring and establishing the compensation (salary and benefits) of the CEO (Director) of the Cold Spring Harbor Library by identifying compensation that is reasonable.

The Board of Trustees will periodically review the CEO's (Director's) compensation. The Director will not be part of the salary review process.

The Board of Trustees will document the terms of the transaction, the date of its approval, the members present during the debate and vote on the transaction, and the actions of any members of the authorized body having a conflict of interest.

Approved October 4, 2021

Reviewed November 2, 2026