

## **Cold Spring Harbor Library Personnel Policy**

The Cold Spring Harbor Library, in hiring, promoting, and in all other matters pertaining to employment determinations, shall not discriminate on the basis of age, race, creed, color, national origin, sex, disability, genetic predisposition or carrier status or marital status.

The selection of employees is based solely on the requirements of the available position, with due attention to educational and technical qualifications as well as personality, intellectual ability, and general aptitude for the position involved.

Approved September 11, 2017

Amended January 4, 2021